

Figure: 26 TAC §749.4155

Who is required to receive the annual training?	How many hours of annual training and what types of annual training are needed?
(1) All Caregivers	<p>(A) For homes with two foster parents, the foster parents must receive a total of 50 hours of annual training. Of these 50 hours:</p> <ul style="list-style-type: none"> (i) Eight hours for each foster parent must be on training specific to the emergency behavior interventions allowed by your agency; (ii) Two hours for each foster parent must be on training specific to trauma informed care; (iii) Four hours for each foster parent must be on training specific to trafficking victims, as further described in §749.4157 of this title (relating to What areas or topic must the four hours of annual training regarding trafficking victims include?); and (iv) The remaining 22 hours must be distributed appropriately, and each foster parent must receive some amount of the remaining training. <p>(B) For all other caregivers, including homes with one foster parent, 30 hours. Of these 30 hours:</p> <ul style="list-style-type: none"> (i) Eight hours must be on training specific to the emergency behavior interventions allowed by your agency; (ii) Two hours must be on training specific to trauma informed care; and (iii) Four hours must be on training specific to trafficking victims, as further described in §749.4157 of this division (relating to What areas or topics must the four hours of training regarding trafficking victims include?).
(2) Child placement staff with less than one year of child-placing experience	<p>(A) 30 hours for the initial year. Of these 30 hours:</p> <ul style="list-style-type: none"> (i) Two hours must be on training specific to trauma informed care; and (ii) Four hours must be on training specific to trafficking

	<p>victims, as further described in §749.4157 of this division.</p> <p>(B) 20 hours after the initial year. Of these 20 hours:</p> <p style="padding-left: 40px;">(i) One hour must be on training specific to trauma informed care; and</p> <p style="padding-left: 40px;">(ii) Four hours must be on training specific to trafficking victims, as further described in §749.4157 of this division.</p> <p>(C) There are no annual training requirements for emergency behavior interventions. However, if there is a substantial change in techniques, types of intervention, or agency policies regarding emergency behavior intervention, then the staff must be re-trained.</p>
<p>(3) Child placement staff with at least one year of child-placing experience, and child placement management staff</p>	<p>(A) 20 hours. Of these 20 hours:</p> <p style="padding-left: 40px;">(i) One hour must be on training specific to trauma informed care; and</p> <p style="padding-left: 40px;">(ii) Four hours must be on training specific to trafficking victims, as further described in §749.4157 of this division.</p> <p>(B) There are no annual training requirements for emergency behavior interventions. However, if there is a substantial change in techniques, types of intervention, or agency policies regarding emergency behavior intervention, then the staff must be re-trained.</p>
<p>(4) Child-placing agency administrators, executive directors, treatment directors, and full-time professional service providers who hold a relevant professional license</p>	<p>(A) 15 hours.</p> <p>(B) Annual training hours used to maintain a person's relevant professional license may be used to complete these hours.</p> <p>(C) There are no annual training requirements for emergency behavior interventions. However, if there is a substantial change in techniques, types of intervention, or agency policies regarding emergency behavior intervention, then the staff must be re-trained.</p>
<p>(5) Executive directors, treatment directors, and full-time professional service providers who do not hold a relevant professional license</p>	<p>(A) 20 hours. Of these 20 hours:</p> <p style="padding-left: 40px;">(i) One hour must be on training specific to trauma informed care; and</p> <p style="padding-left: 40px;">(ii) Four hours must be on training specific to trafficking victims, as further described in §749.4157 of this division.</p>

	<p>(B) There are no annual training requirements for emergency behavior interventions. However, if there is a substantial change in techniques, types of intervention, or agency policies regarding emergency behavior intervention, then the staff must be re-trained.</p>
<p>(6) Child-placing agency administrators, treatment directors, child placement staff, child placement management staff, and full-time professional service providers</p>	<p>At least one hour of annual training must focus on prevention, recognition, and reporting of child abuse and neglect, including:</p> <ul style="list-style-type: none">(A) Factors indicating a child is at risk for abuse or neglect;(B) Warning signs indicating a child may be a victim of abuse or neglect;(C) Internal procedures for reporting child abuse or neglect; and(D) Community organizations that have training programs available to child-placing agency staff members, children, and parents.